UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

ELITE AMBULANCE, INC.

and Cases 31-CA-122353 31-CA-122364

INTERNATIONAL ASSOCIATION OF EMTS 31-CA-128944 AND PARAMEDICS (IAEP)/NAGE/SEIU 31-CA-131430 LOCAL 5000

ORDER

On December 23, 2015, Administrative Law Judge Dickie Montemayor of the National Labor Relations Board issued his decision in the above-entitled proceeding and, on the same date, the proceeding was transferred to and continued before the Board in Washington, D.C. The Administrative Law Judge found that the Respondent has engaged in certain unfair labor practices, and recommended that it take specific action to remedy such unfair labor practices.

No statement of exceptions having been filed with the Board, and the time allowed for such filing having expired,

Pursuant to Section 10(c) of the National Labor Relations Act, as amended, and Section 102.48 of the National Labor Relations Board Rules and Regulations, the Board adopts the findings and conclusions of the Administrative Law Judge as contained in his decision, and orders that the Respondent, Elite Ambulance, Inc., its officers, agents, successors, and assigns, shall take the action set forth in the recommended Order of the Administrative Law Judge.

Dated, Washington, D.C., February 4, 2016.

By direction of the Board:

/s/Leigh A. Reardon

Associate Executive Secretary